

Responsible Sourcing of Raw Materials Policy

► OUR VISION

Responsible sourcing of raw materials is a key aspect of sustainability in supply chain management (SCM). RIEDL Group is dedicated to ensuring that all the materials we source and use for our products or services are obtained in a way that minimizes environmental, social and ethical impacts and contributes to positive outcomes for people and the planet. We are committed to complying with all applicable laws, regulations and international standards governing the sourcing and use of raw materials.

RIEDL Group is building a strong relationship with all partners who supply to RIEDL Group (Supplier) and considers raw materials to be sustainably and responsibly sourced if the Supplier meets the requirements from this Policy and in our Code of Conduct for Business Partners.



► OUR STANDARDS

The RIEDL Group Responsible Sourcing of Raw Materials (RSRM) Policy extends our Code of Conduct for Business Partners. We expect our Suppliers to:

1. Comply with RIEDL Group Code of Conduct for Business Partners, which sets forth the basic requirement a Supplier must meet in order to maintain a business relationship with RIEDL Group.
2. Support traceability of raw materials by establishing strong processes and systems. In support of our commitment to traceability, Suppliers are expected to take responsibility for RIEDL Group requests for sourcing details of ingredients.
3. Share our commitments in the areas of human rights & labor, health and safety, the environment and business ethics.
4. Take action to ensure legal and regulatory compliance and commit to environmental targets.

► QUALIFICATION AND ASSESSMENT CRITERIA

The Supplier's competence and ability to deliver material, products or services according to RIEDL Group requirements is crucial. Therefore, suppliers must complete our self-assessment questionnaire, which allows the RIEDL team to identify potential risks and gives the opportunity to eliminate unsuitable suppliers. The RIEDL Group can also request an audit at the supplier's locations.

► SCOPE AND APPLICABILITY

This Policy applies to all RIEDL Group employees, suppliers and business partners, involved in the sourcing, procurement, and utilization of raw materials within our operations. This Policy and other relevant procedures set out the minimum standard that must be considered. Where local laws, regulations or rules impose a higher standard, they must be followed.

► RELATED DOCUMENTS

Code of Conduct for Business Partners.