

Environmental Policy

► OUR VISION

Protecting our shared environment is of fundamental importance to all of us at Riedl Group. We recognize the positive impact we can make in protecting and adding to the environmental richness including the resources and biodiversity of the ecosystem we operate in. We believe this not only makes sound commercial sense for business sustainability; but also ensures inheritance of environmental health and best practices by future generations.

► OUR STANDARDS

We aim to meet the needs of our customers and communities while driving continual environmental improvement by ensuring effective management of our environmental impacts and implementing environmental management systems in compliance with ISO 14001:2015.

To deliver on this commitment, we will:

- Minimize emissions, increase energy efficiency and use of renewable energy, reduce the consumption of water, promote the reduction of waste through reuse & recycling, ensure safe management of chemicals used in operations and products and prevent pollution by using energy, water, fuel, materials and other resources efficiently and responsibly.
- Set objectives and targets for continuous improvement and put in place programs to address our environmental impact, risk and opportunities.
- Monitor and manage our environmental performance and working towards targets set to reduce adverse impact.
- Comply with or exceed all applicable national and international environmental regulations and obligations.
- Develop and maintain management system and procedures to improve our environmental performance, integrating environmental requirements within relevant business decisions.
- Communicating the policy to all employees, contractors and stakeholders.
- Promote environmental best practise within all aspects of the business service and amongst our supply chain.
- Reporting to the company's environmental performance in both internal and external communications, where relevant.

► SCOPE AND APPLICABILITY

This Policy applies to all RIEDL Group Personnel, Business Partners and Suppliers.

This Policy and other relevant policies and procedures set a minimum standard that must be followed. Where local laws, regulations or rules impose a higher standard, that higher standard must be followed.

► RELATED DOCUMENTS

Code of Conduct for Business Partners.

